



Organization:

Polyscope is a young, entrepreneurial and highly innovative Specialty Polymer global market player founded in 2006. They are the global leader in research, product development, production and supply of styrene maleic anhydride (SMA) copolymers, terpolymers and SMA-based derivatives. Polyscope offers innovative solutions for customers active in Coating & Inks, Electronics, Paper, Packaging, Optical Display and Automotive markets amongst others. Markets are served with a full spectrum of base resins, compounds, solutions and derivatives, chemically modified to meet unique customer needs in chosen Business Market Segments.

Polyscope products are marketed under trade names Xiran®, Xibond®, Xiloy™, Xicare™ and SMALP. The global customer base of Polyscope is supported from the corporate headquarters and production plant at the Chemelot industry park in Geleen (Netherlands), by local sales offices in Asia and in the USA and by production facilities for the SMA-derivatives and SMA-compounds locally positioned around the world.

Polyscope has the ambition to accelerate its transformation into a sustainable Specialty Chemicals player and develop global market leadership in strategic markets via game changing partnerships and product & business innovations - all geared towards our mission to help our clients today with their challenges of tomorrow!

To realize Polyscope ambitions we are looking for a:

Manager Continuous Improvement, QA & QC (m/f/x)

To make Quality part of the entire organization

The position

The main goal of the position is to make quality part of the entire organization by building a corporate mind-set to continuously improve and evaluate E2E processes, procedures and systems. The team consists of 4 dedicated colleagues.

Continuous improvement:

- Translation of the strategy of Polyscope into a roadmap to drive co-creation, continuous improvement and value creation within Operational-Business-Customer excellence processes;
- Excite a co-creation and continuous improvement mindset respectively further strengthen the quality awareness and anchor this into the culture of the Polyscope organization;
- Engage customers and other business partners into our approach;
- Lead the co-design and implementation of a pragmatic improvement project pipeline and best practices & tools;
- Implement the Management of Change process for all key processes throughout the organization;
- Develop and coach a cross-departmental community of professionals consisting of Quality Specialists, auditors and continuous improvement ambassadors.

Quality Assurance & Control (QA/QC):

- Formulate and manage the development and implementation of goals, objectives, policies, procedures and systems related to QA / QC that support the optimization of the Total Quality level of Polyscope;
- Lead the co-design and implementation of an integral, standardized and pragmatic Quality Assurance Management System, best practices and tools;
- Maintain the Quality Assurance Management System and implement improvements in processes and procedures. You ensure that these comply with and are in line with current laws and regulations;
- Lead audits of systems, processes and products to ensure compliance with internal and customer requirements;
- Performing supplier assessments and possibly visit suppliers in consultation;
- Coordinating and following up (critical) customer complaints.



Your profile:

The most important is to have the right personality! You are a co-creator, a catalyst with a drive to make others successful. With an open minded and authentic attitude you persuade colleagues to make Continuous Improvement and Quality part of the entire organization. To succeed you are analytical, self-propelling, tenacious, pragmatic, process minded and you easily connect people.

To become successful you at least have a bachelor degree and minimal 3 years of experience preferably in a mid-size B2B company (100 – 300 employees; manufacturing industry environment). You master Dutch and English fluently and preferably German and/or French.

Polyscope offers you:

Polyscope is looking for individuals who are caring, courageous and collaborative. Breathing change and embrace it every day requires bold thinking and action; outstanding teamwork – and of course hard work.

At Polyscope they know who they are and what they stand for. And as a member of Polyscope, you'll know what is expected of you – and what you should expect from them. It's based on five fundamental pillars that define the relationship:

1. **INTENT:** All of our actions are based on a clear vision of collaboration and long-term partnerships with our customers, partners and employees.
2. **FOCUS:** We focus our actions only on areas in which we can make a meaningful difference for our customers, our colleagues, the company and society.
3. **FREEDOM:** We give our employees the autonomy to act where needed, and the freedom to explore and develop the full potential of SMA products and themselves.
4. **KNOWLEDGE:** We are curious and get energy from understanding the power of styrene maleic anhydride (SMA) products and helping customers develop more successful products with our solutions.
5. **CUSTOMER RELATION:** We thrive on being extremely customer-focused by offering customers tailor made technical solutions .

A challenging position in a dynamic global organization with serious ambitions where your contribution to realize sustainable results is highly appreciated and recognized. And all this in a multi-cultural environment with highly educated and qualified professionals. Excellent remuneration package including pension and commuting allowance are part of the deal at this global brand in Specialty Chemicals. The position is based in the Headquarters in Geleen and requires the ability to travel (10%). You are part of the Management Team and report directly to the CEO.

Interested?

Limbourg & Partners takes care of the recruitment and pre-selection for this position.

For more information about Polyscope, the position and the procedure you can contact Marnix Postma, Managing Consultant (+31 (0)6-3322 5618). If you want to respond immediately, we look forward to receiving your resume with a short motivation letter. Candidates are requested to react before June 25th 2021.